Annual Performance Report

LAEEQUE RAFIQ HOSPITAL





FY2024-25

LRF
LAEEQUE RAFIQ FOUNDATION

LAEEQUE RAFIQ FOUNDATION



(Late) CH. LAEEQUE RAFIQ

March 23, 1985 - July 02, 2009



Patron-in-Chief's Message

In the name of Allah, the Merciful, The Most Beneficent, the only owner of the day of resurrection, praise be to the Lord of all World. Prayers and peace be upon our Prophet Hazrat Muhammad (SAW).

I feel really honored to be a Patron-in-Chief of Laeeque Rafiq Foundation (LRF). Laeeque Rafiq Hospital (LRH) is not only treating people but also giving them new hope, life and reason to live by counseling and comeback. I would like to appreciate the entire team of the Laeeque Rafiq Foundation/Hospital for performing their duties to serve the humanity. As serving humanity is our aim.

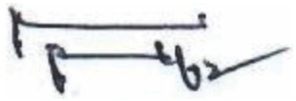
Today, economic conditions are very tough in the whole country. I am delighted to say that Laeeque Rafiq Foundation led with our values, taking a “People first approach, prioritizing well-being and healthcare”.

After introduction of health card. Laeeque Rafiq Hospital is playing a very effective role to maintain its reputation by serving the patients more prudently. This project of Health card have been running in Laeeque Rafiq Hospital very successfully and proving a great value to far and adjacent community.

Apart from this, the other various projects in hand will also go a long way in services of the community. I request you all to visit the Laeeque Rafiq Foundation/Hospital whenever you feel comfortable. I thank to all well-wishers who have always supported us to achieve our noble cause.

I want to conclude once again by thanking board members, our team who are working obstinately to realize our bold and aspirational ambitions where our communities have been tested and stretched, they have shown profound dedication and resilience I am honored to be leading this team.

MAY ALLAH BLESS YOU ALL!



Ch. Muhammad Rafiq

Patron-in-Chief
Laeeque Rafiq Foundation

Preamble

In Pakistan, ensuring adequate food and nutritional support for the population has become an increasing concern in recent decades. This challenge is particularly acute for illiterate individuals, underprivileged communities, minors, and pregnant women along with their newborns. Although many expectant mothers recognize the general importance of healthy eating during pregnancy, a significant number lack awareness of specific dietary requirements or the skills needed to adopt healthier nutritional practices.

Since its establishment in 2012, the Laeeque Rafiq Foundation has been providing free delivery services, covering all expenses except for medications. Individuals who are financially able are encouraged to contribute to the cost of services. Despite a population of nearly one million in Lar and its surrounding areas, only a small proportion currently seeks maternity care at LRF/LRH (refer to the attached details). This is particularly concerning given that pregnancy is a sensitive and critical period during which maternal nutrition and lifestyle choices play a pivotal role in the long-term health of both mother and child.

During pregnancy, the demand for a balanced and nutrient-rich diet—especially micronutrients—increases significantly. When these nutritional needs are not met, it can lead to serious short- and long-term consequences for both the mother and the newborn. Research indicates that inadequate nutritional practices can elevate the risk of complications such as low birth weight, preeclampsia, preterm birth, and neurodevelopmental issues.

There is an urgent need for supportive and equitable interventions within antenatal healthcare settings, particularly for vulnerable women. To address this critical gap, the Laeeque Rafiq Foundation intends to introduce a food assistance program for pregnant women and their newborns in this underserved region. The objective of this initiative is to ensure the essential nutritional support required for the optimal health and well-being of both mothers and their children during pregnancy and beyond.

Background/History of Multan

The city of Multan, along with its underdeveloped suburbs and remote surrounding areas, faces a severe lack of adequate healthcare facilities. This situation is largely the result of insufficient investment in health, education, and human resources over the years.

The healthcare services available in hospitals accessible to the general public remain far from satisfactory. As a consequence, many common and otherwise manageable health issues often progress into chronic conditions due to inadequate infrastructure and a shortage of qualified medical personnel.

The distress experienced by families when a loved one suffers from illness is deeply felt across communities, but it is especially profound among those belonging to economically disadvantaged segments of society.

Introduction

to

Laeeque Rafiq Foundation/Hospital

Laeeque Rafiq Foundation was established in 2009 to honor the memory of the late Ch. Muhammad Laeeque Rafiq. Today, the Foundation operates a 200-bed charitable hospital in Multan, providing free or subsidized medical treatment to underserved and economically disadvantaged communities across South Punjab. In addition, the Foundation manages Mother and Child Satellite Clinics, offering free healthcare services to residents of remote areas surrounding Multan.

The Foundation has also established the Laeeque Rafiq Institute of Health Sciences (LRIHS), a professional healthcare education institution dedicated to developing skilled healthcare personnel. The primary objective of this institute is to enhance the socioeconomic conditions of the region by providing job-oriented education and vocational training to its youth. By equipping young individuals with the qualifications needed to secure meaningful employment, the institute contributes to reducing unemployment, increasing household income, and lowering crime rates within the community.

Since its inception, the Laeeque Rafiq Foundation has provided medical care to more than two million patients through its hospital services, Mother and Child Clinics, and various free medical camps. Additionally, over 80% of graduates from the Laeeque Rafiq Institute of Health Sciences have successfully secured employment in both public and private sector organizations, reflecting the institute's commitment to quality education and career development.



Our Mission

We are providing:

1. State of the art, yet affordable, healthcare services to the patients.
2. Free of cost healthcare services to Mother and Child.
3. Practicable and future of oriented paramedical and nursing education to the youth of our targeted population.
4. We relentlessly indulge in conducting research specifically aimed at improving our services and exploring the relevantneedsof the focused population.

Our Vision

Laeeque Rafiq Foundation strives to bring forth socioeconomic uplift amidst our targeted population, by providing topnotch healthcare services Paramedical & Nursing education and research for continuous improvement and growth



Governing Body

Ch. Muhammad Rafiq

Ms. Azra Sultana

Mr. Muhammad Adnan

Muhammad Aneeq

Mr. Muhammad Ali Zia

Mr. Shayan Ali

Mr. Naeem Ahmad Sheikh

Mr. Muhammad Adil

Mrs. Rabia Aneeq

Mrs. Fozia Ali

Mrs. Robina Almas

Senior Executive Management

Dr. Syed Ali Azmat Abidi, CEO

MBBS, MD(USA), MCPS, MPA, MBA
MPhil, Dip (Hospital Management)

Muhammad Mumtaz Khan, COO

Bsc (Hons) MLT, MPH

Prof. Dr. Muhammad Zabta, Dean LRIHS

Msc (Biochemistry), PHD (Biochemistry)

Dr. Zahid Hussain, HOD

MBBS, FCPS

Dr. Mrs. Naveeda Mushtaq, HOD (Gynae & Obs)

MBBS, FCPS

Dr. Mrs. Hina Danish, (Gynae & Obs)

MBBS, FCPS

Dr. Asif Javed, HOD (Paed Medicine)

MBBS, FCPS

Dr. Jam Saeed Ahmad Sabir, HOD (OT)

MBBS, FCPS (Orthopaedics)

Dr. Yasir Abbas, HOD (General Surgery)

MBBS, FCPS

Ms. Farha Parveen

MBA

Performance Report

The Annual Performance Report for Laeeque Rafiq Hospital, covering the period from July 1, 2024, to June 30, 2025, presents key performance statistics compiled from various departments of the Laeeque Rafiq Foundation and Hospital. These indicators reflect the organization's commitment to fulfilling its mission and upholding the vision set forth by its founding members.

Laeeque Rafiq Hospital provides a comprehensive range of healthcare services, including the Emergency Department, Outpatient Department, Inpatient Department, Intensive Care Units, Pediatric NICU, Labor Rooms, Pathology Laboratory, Non-Invasive Diagnostic Services, and Pharmacy. In addition, the Mother and Child Satellite Clinics offer specialized treatment and diagnostic facilities dedicated to the health and well-being of women and children.

The Laeeque Rafiq Institute of Health Sciences further strengthens the Foundation's mission by offering diverse, job-oriented academic programs in the healthcare sector. These include:

Four-Year Bachelor Programs:

- BS Medical Lab Technology
- BS Operation Theater Technology
- BS Radiography & Imaging Technology
- BS Human Nutrition & Dietetics
- BS Microbiology
- BS Biochemistry
- BBA Business Administration
- Doctor of Physical Therapy (DPT) – Five-Year Program

Two-Year Diploma Programs:

- Pathology Lab Technician
- Operation Theater Technician
- X-ray Technician
- Physiotherapy Technician
- Pharmacy Technician (Category B)
- Dispenser
- Community Midwifery (CMW)
- Certified Nursing Assistant (CNA)
- Lady Health Visitor (LHV)

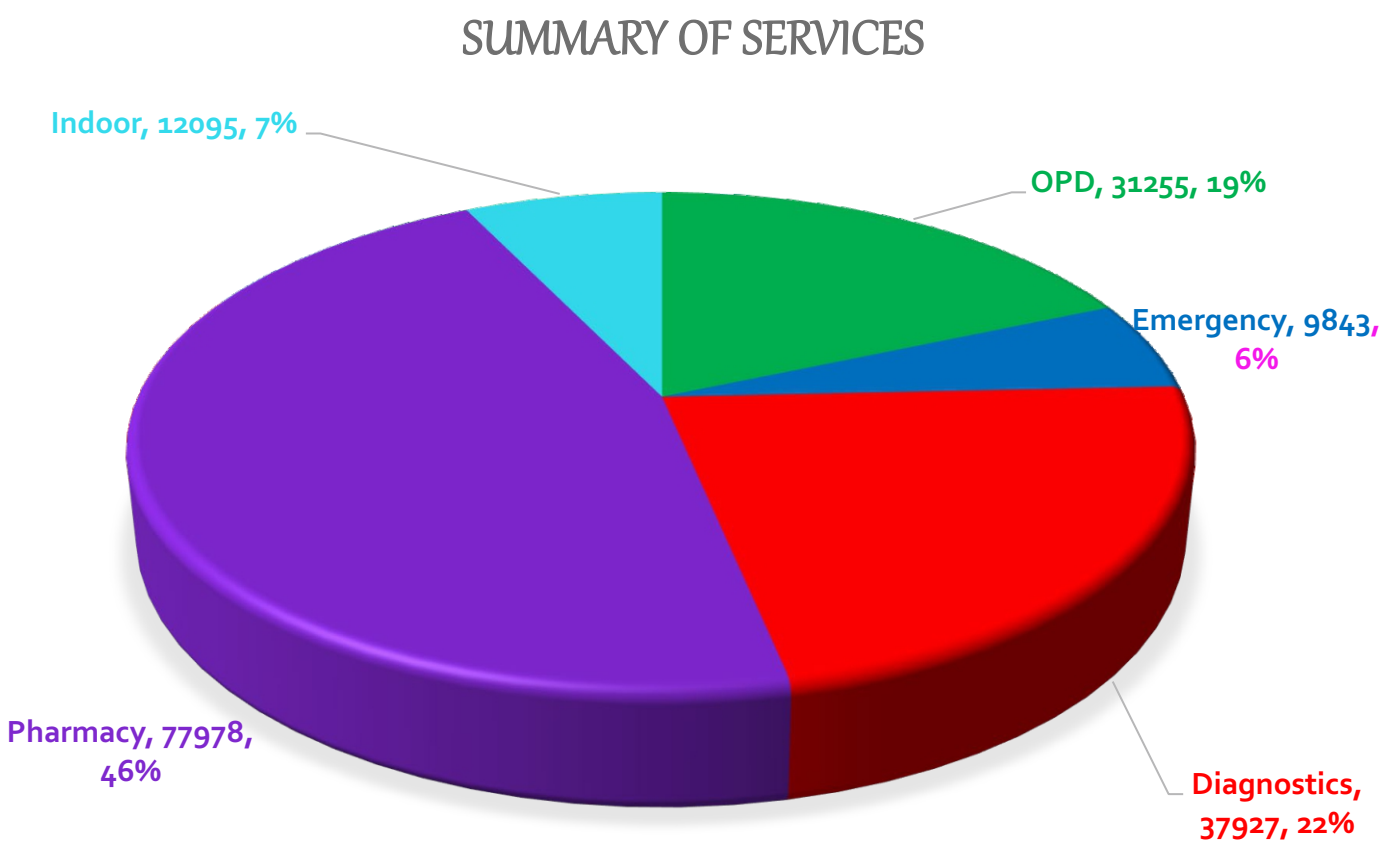
The hospital affiliated with the institute undergoes routine inspections by regulatory bodies, including the Punjab Healthcare Commission, Punjab Pharmacy Council, and Pakistan Nursing Council. These visits consistently yield positive evaluations, reflecting strong compliance, high standards of care, and overall satisfaction with the hospital's performance.

Performance Statistics

Laeeque Rafiq Hospital

Table: Summary of the services offered

Outdoor Patient Department	31255
Emergency Department	9843
Diagnostics Department	37927
Pharmacy Department	77978
Indoor Patient Department	12095



Indoor Patient Department

Table: Summary of the Services

Major Surgical procedures O.T.	1677
Deliveries L/Room	667
Intense Care Unit	4358
Neonatal Intense Care Unit	2366
Pediatric Wards	656

Chart: Indoor Patient Department Services Composition

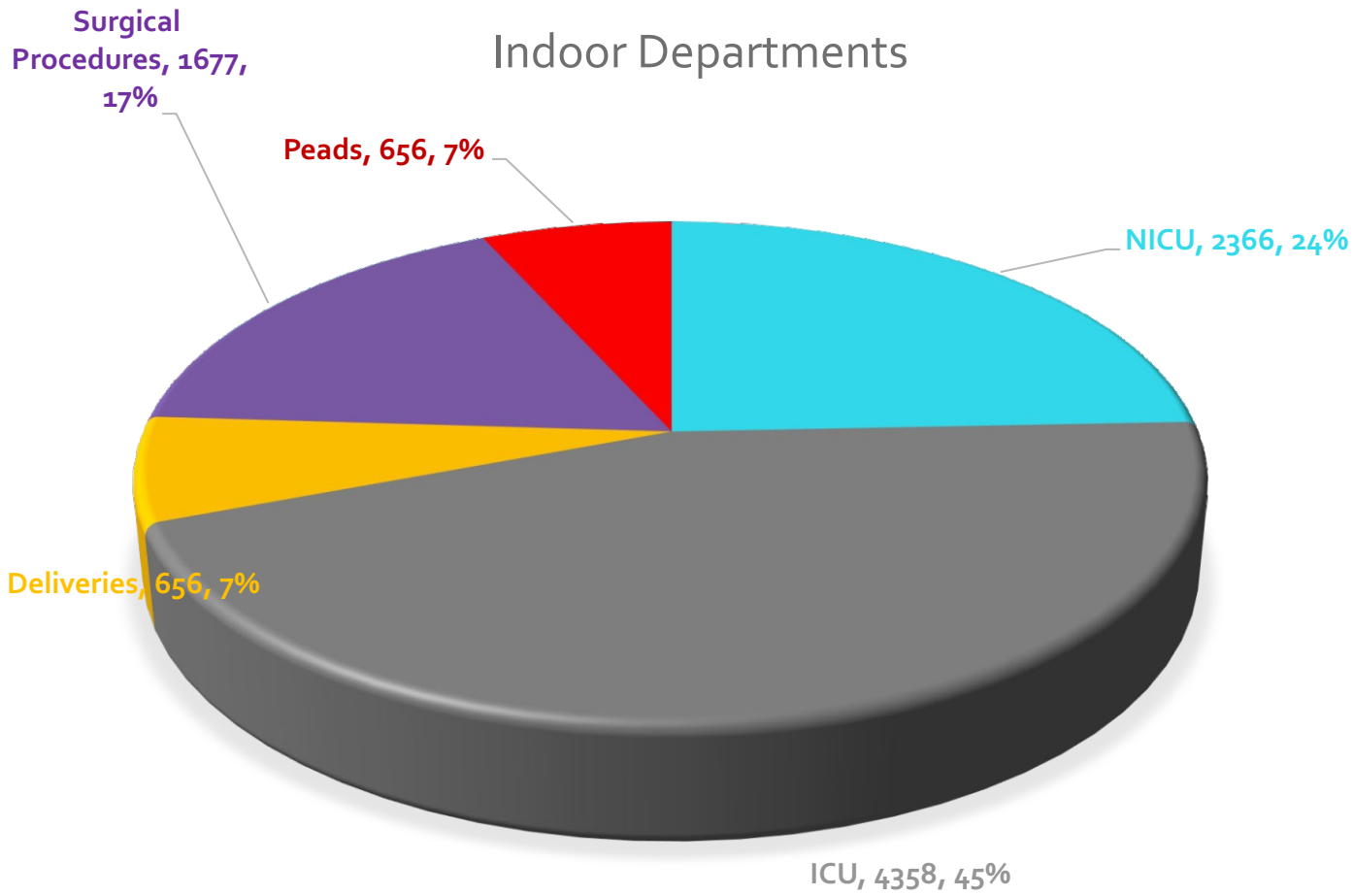
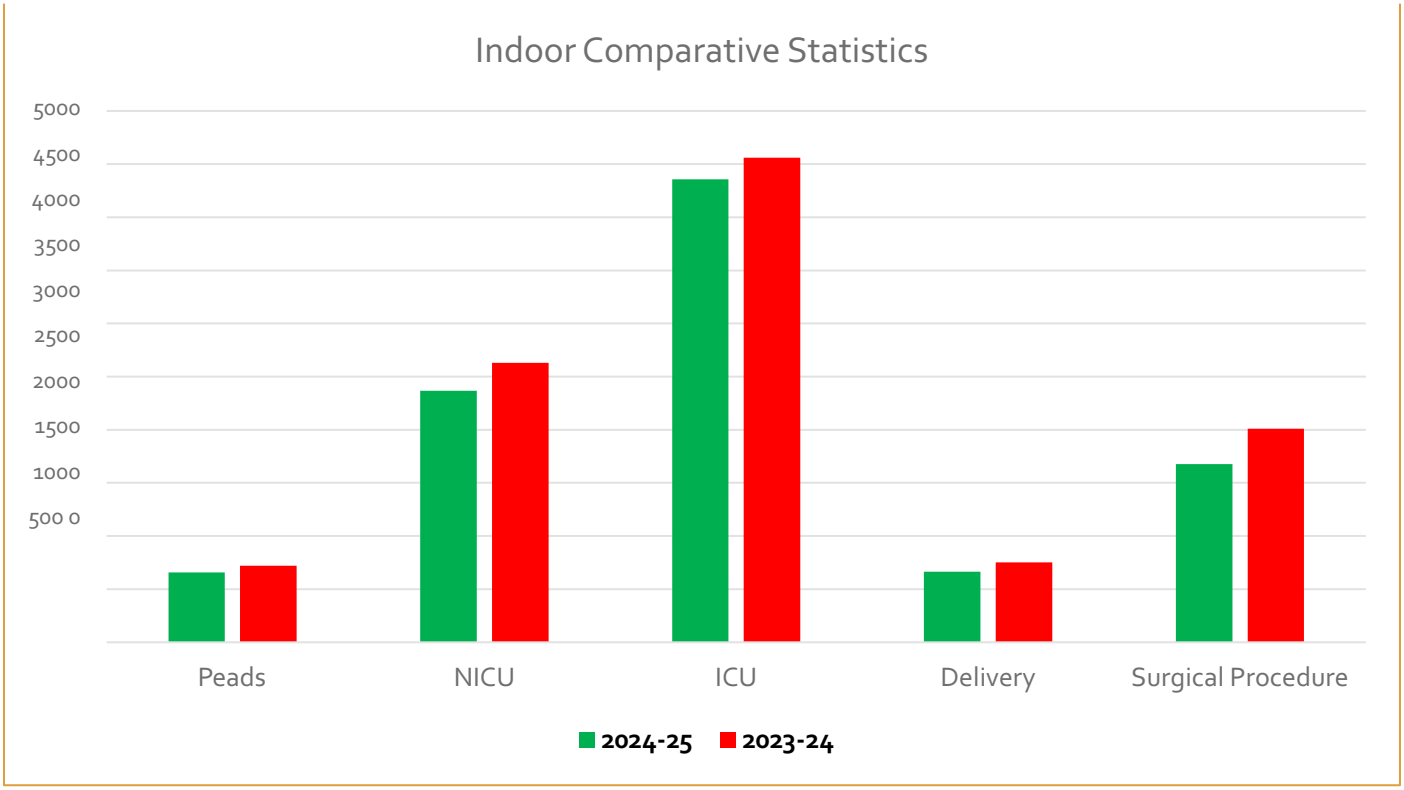


Chart: Indoor Patient Department Annual Comparative Statistics



Outdoor Patient Department

Table: Summary of the Services

Diagnostics Services	37927
Pharmacy Services	77978
OPD Services	31255
Emergency Services	9843

Chart: Outdoor patient department services composition

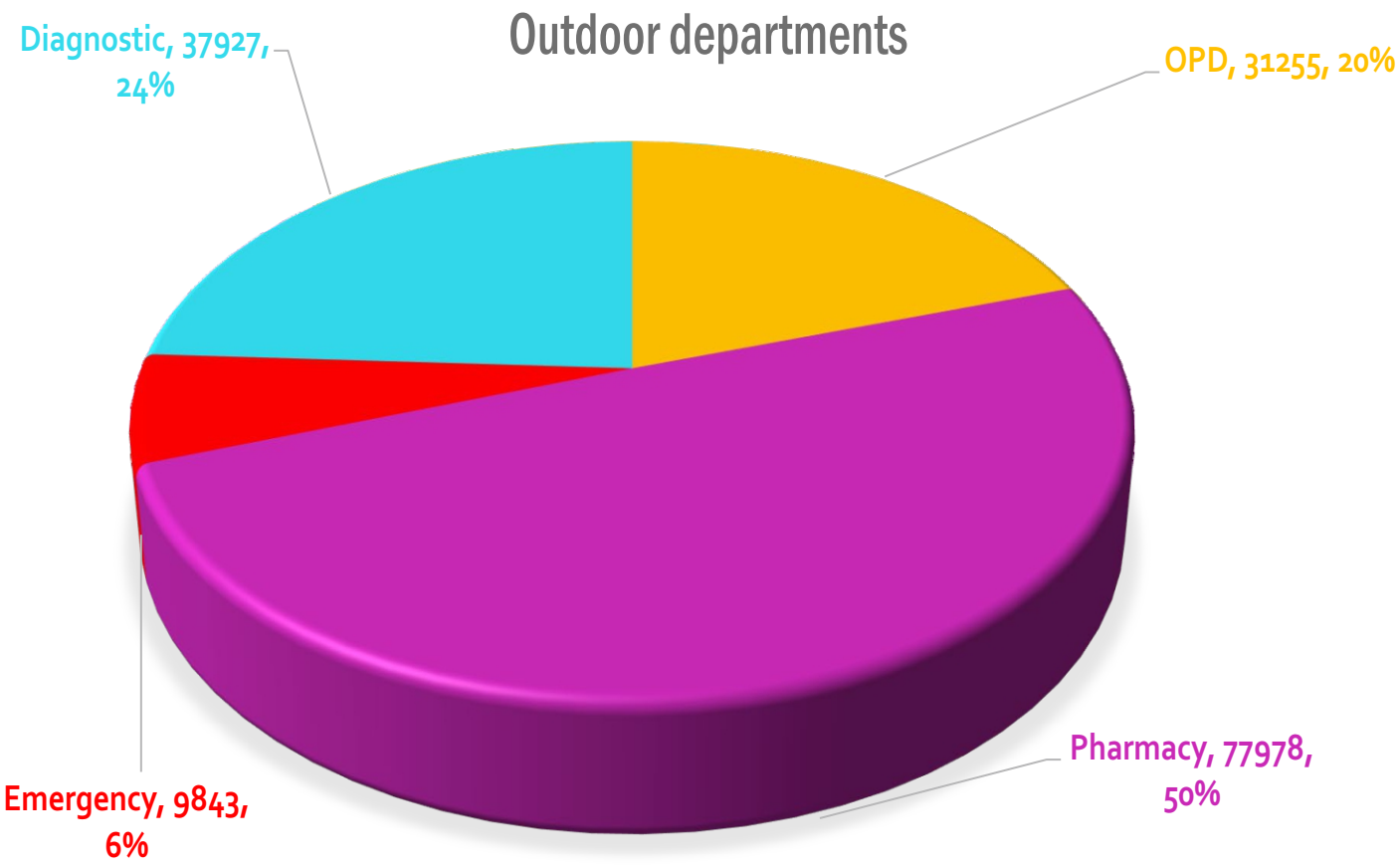
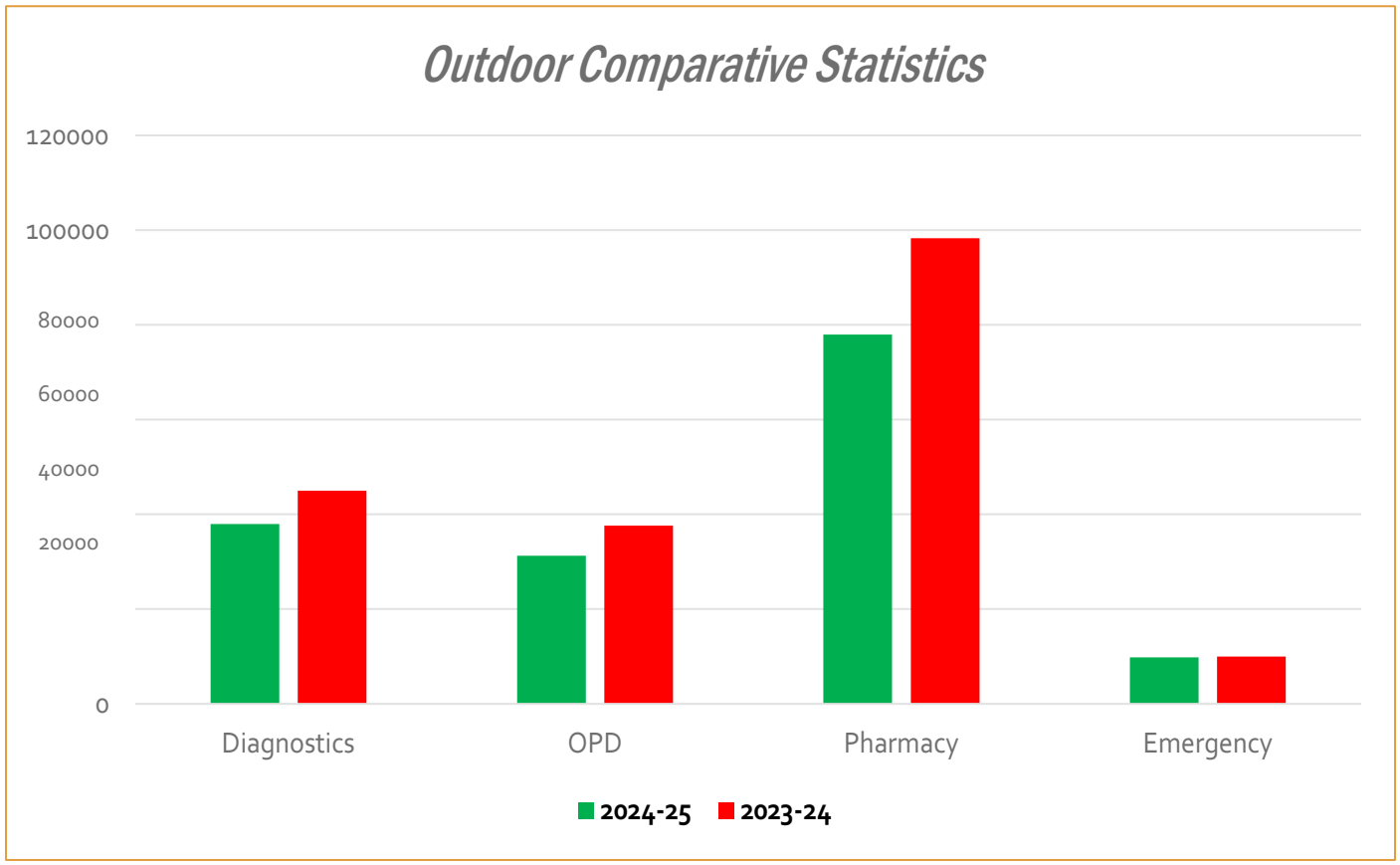


Chart: Outdoor patient department annual comparative statistics



Emergency Department

Table: Summary of the Services

General Cases	9843
Minor Surgeries	47

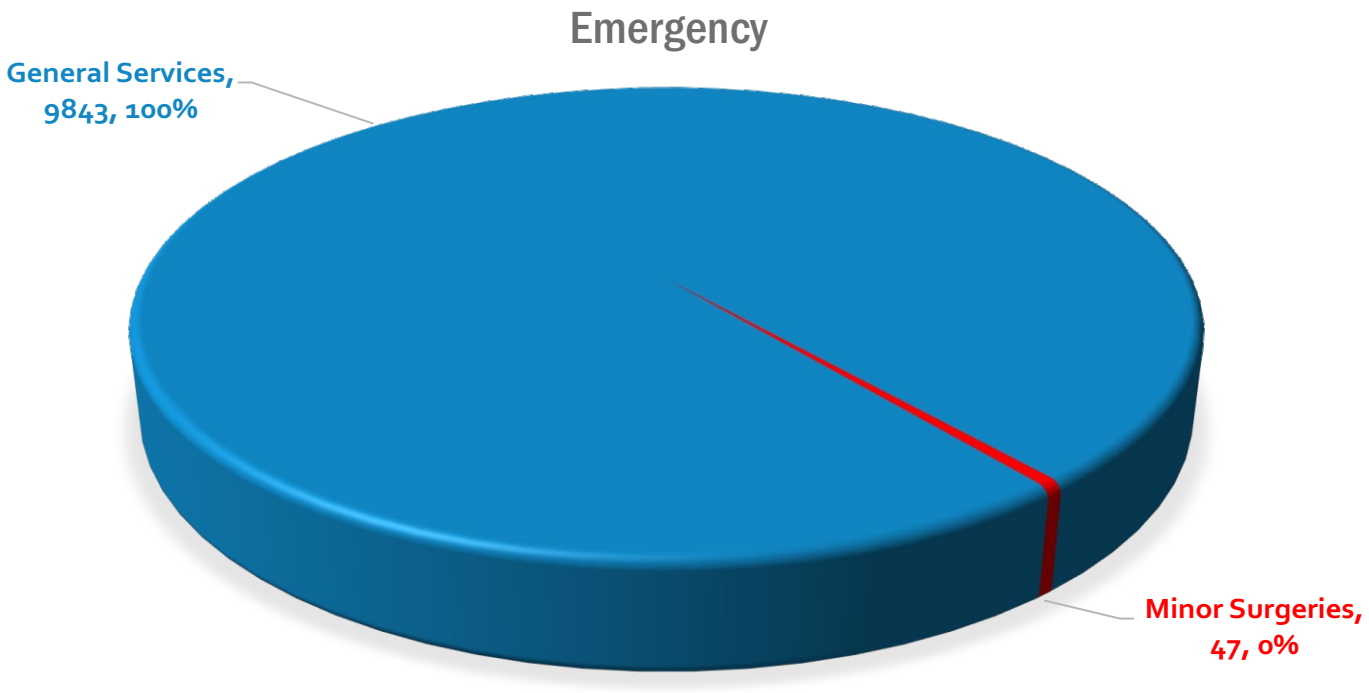
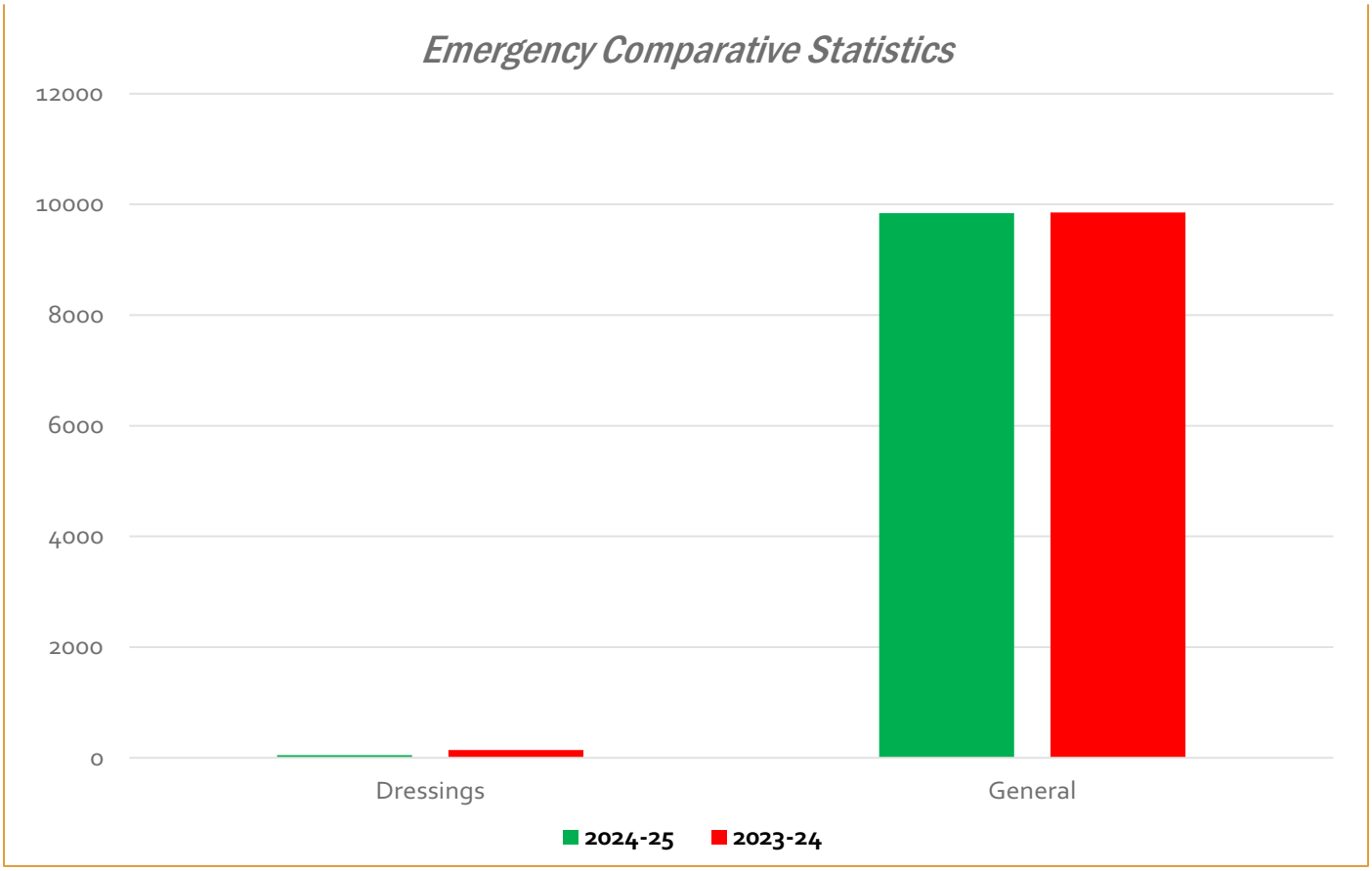


Chart: Emergency department annual comparative statistics



Diagnostics Department

Table: Summary of the Services

Pathology Lab Services	20892
Ultrasound Services	5132
X-Ray Services	7422
ECG Services	4481

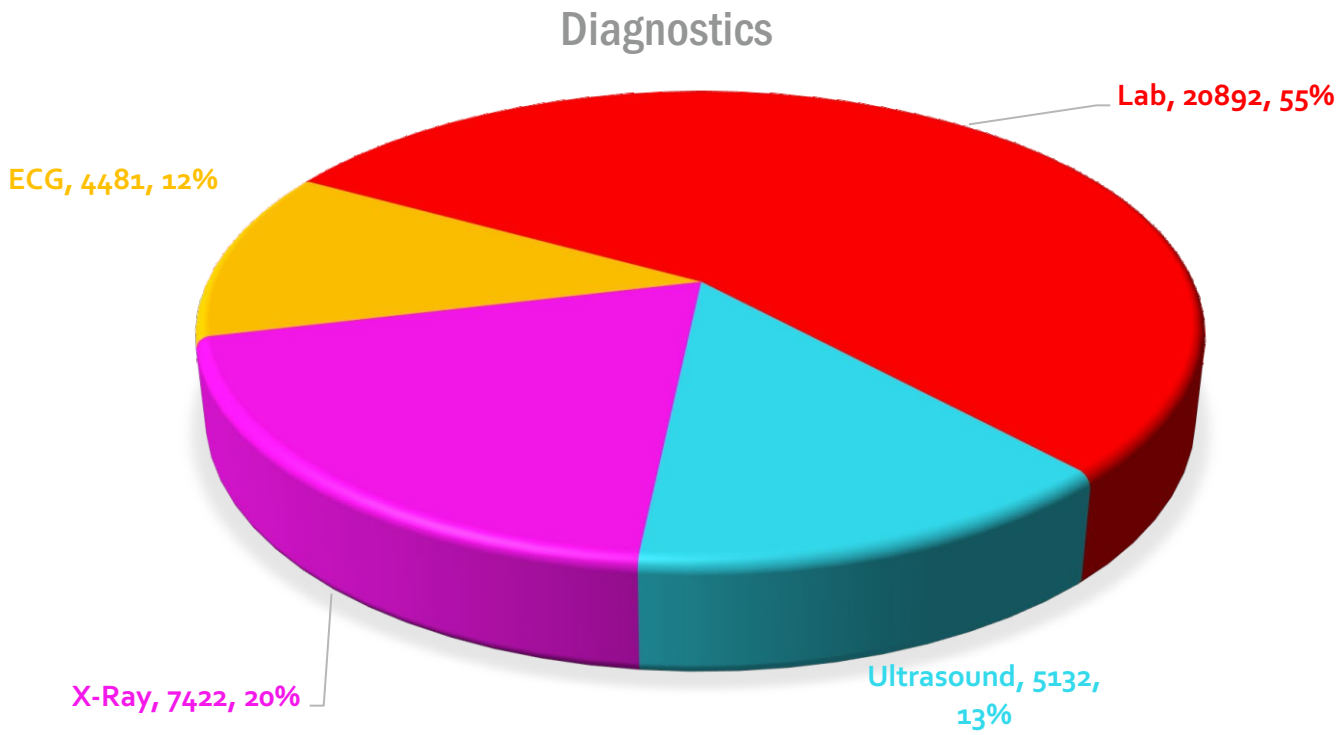
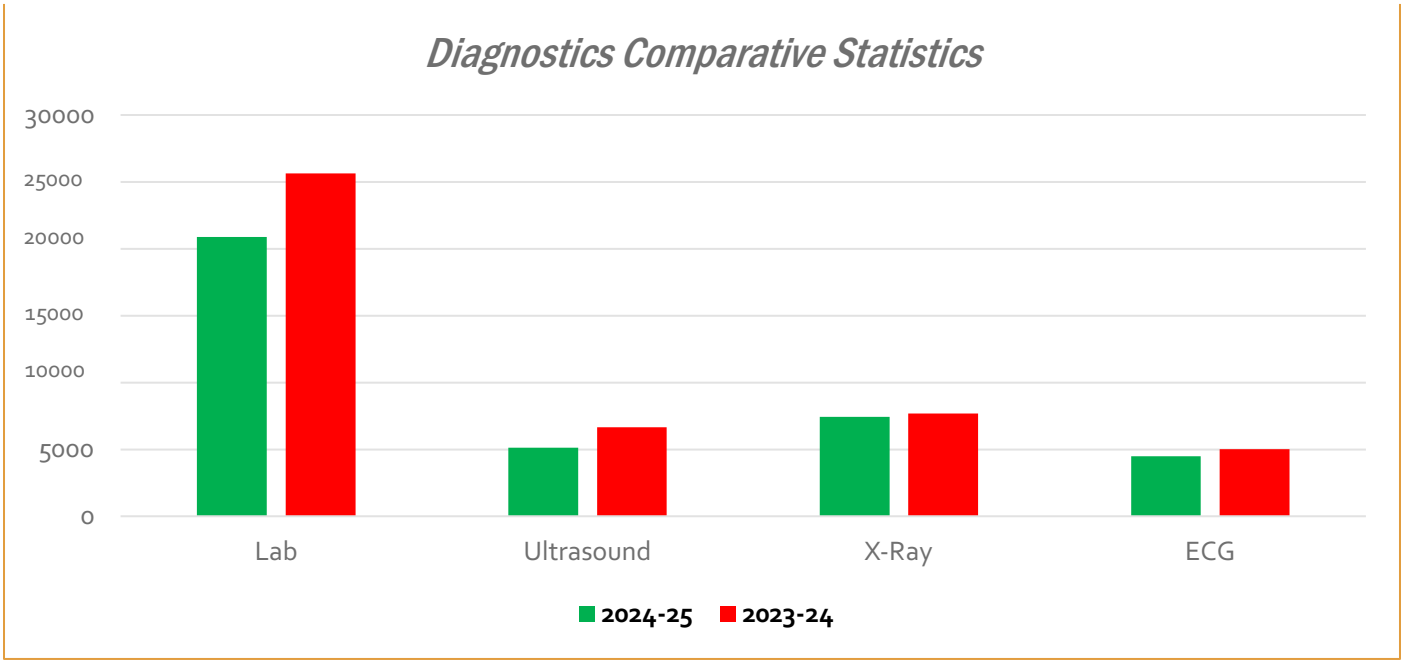


Chart: Diagnostics department annual comparative statistics

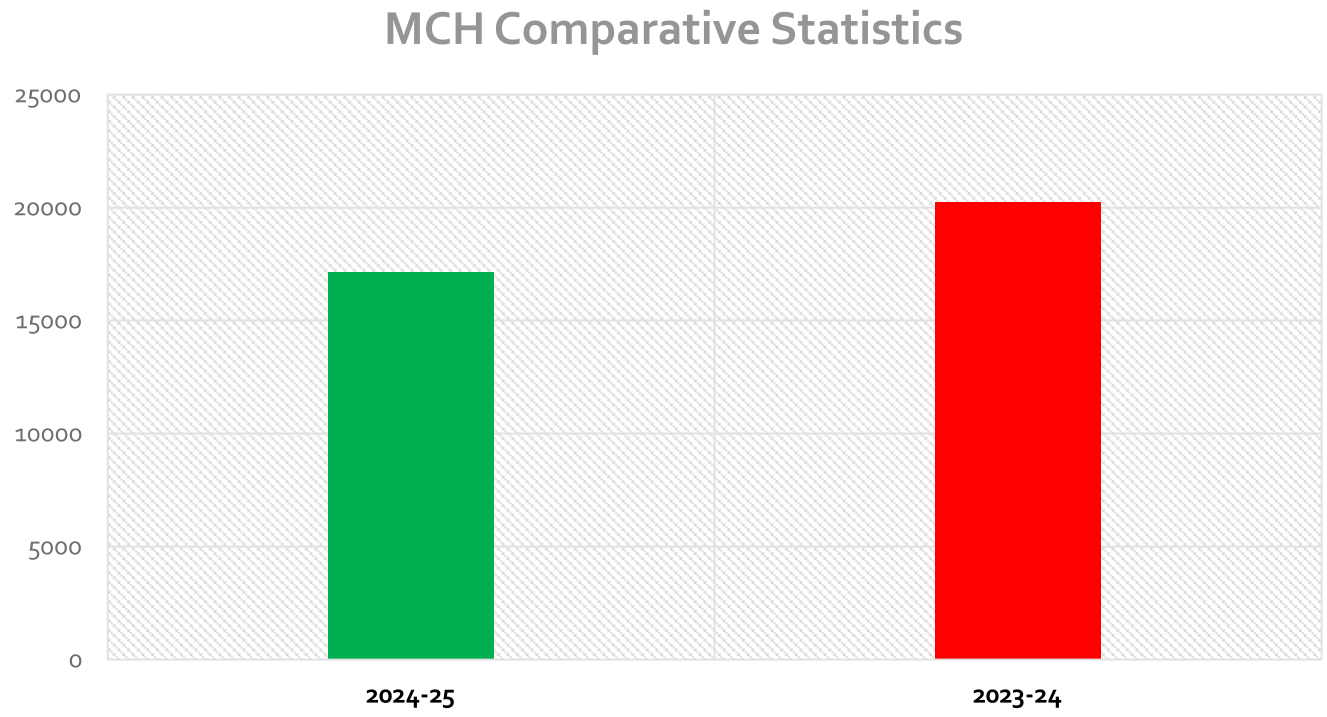


Mother and Child Statellite Clinics

Table: Number of patients treated free of cost:

Mother & Child Hospital/Clinics	17140

Chart: MCH annual comparative statistics



Laeeque Rafiq Institute of Health Sciences

A PROJECT OF

LRF
LAEEQUE RAFIQ FOUNDATION



Affiliated with:

Approved by:







LAEEQUE RAFIQ

INSTITUTE OF HEALTH SCIENCES

(LRIHS)

Mission

Mission of Laeeque Rafiq Institute of Health Sciences is to conduct undergraduate and graduate programs for students pursuing careers in the health sciences. Laeeque Rafiq Institute of Health Sciences is dedicated to attracting, developing and sustaining a highly qualified and specializied faculty. By promoting excellendce through teaching, research, and service, the institute create an academic atmosphere that encourages critical analysis, creative thinking, and commitment to lifelng learning. Graduates will be prepared to assume leadership roles and provide health services to te underserved and global communities.

Vision

Laeeque Rafiq Institute of Health Sciences strives to become a highly recognized, state of the art, self-sufficient professional institute comprised of exceptional faculty, staff, students and alumni who are recognized nationally and internationally for their leadership excellence in healthcare.

Aims & Objectives

- To uplift his deprived socia economically by transforming them into a skilled health professional.
- To eradicate extreme hunger & poverty in the targeted area.
- To improve maternal health.
- To imporove gender equality and empower women.
- To provide clinical and other skills services to contribute positively to improving the health status and overall quality of life.
- To prepare students to function as members of a healthcare team.
- To create and develop a world class enviornment for aspiring students to acquire knowledge.
- To educate and guide student community regarding allied health courses and its importance.
- To prepare Allied Health professional personnel to conduct research on providing Healthcare services.
- To excel in the Allied Health Sciences field.
- To provide the skills required to function as an Allied Health professional.



Our Faculty Members

Prof. Dr. Muhammad Zabta (Dean)

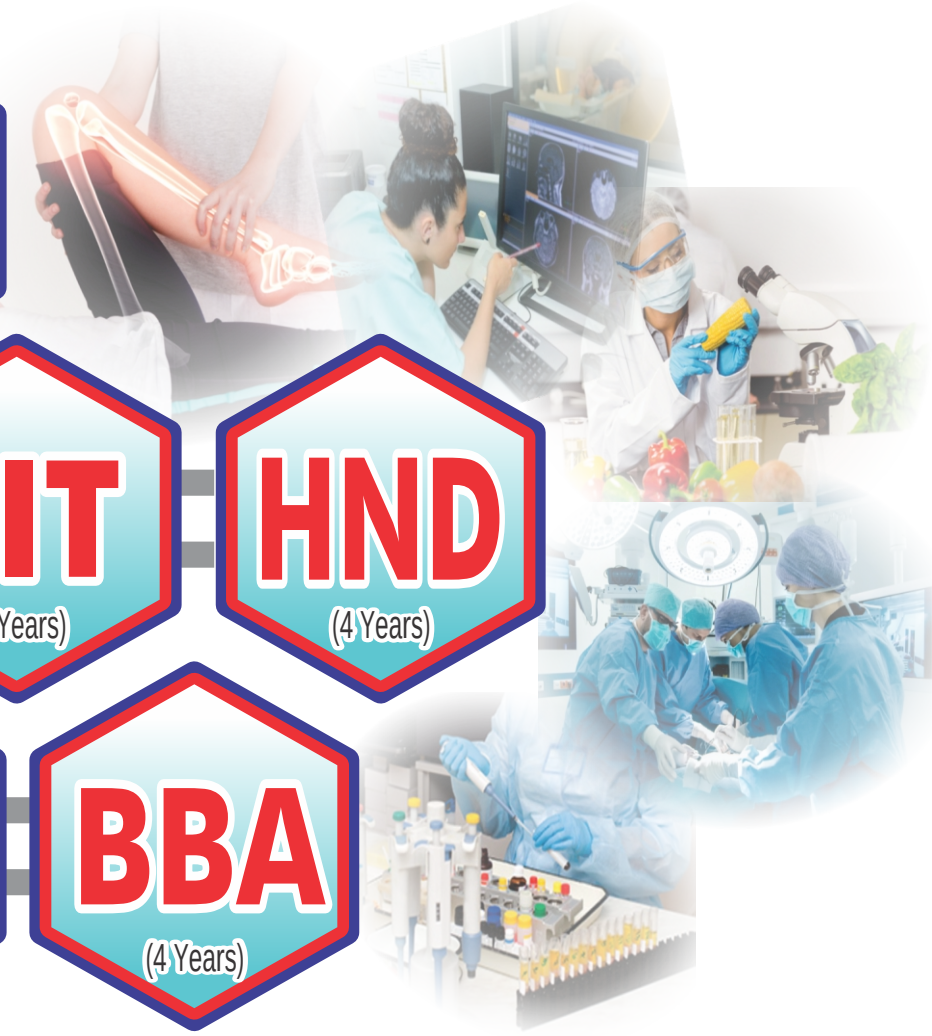
Muhammad Mumtaz Khan (Principal)

Muhammad Gulsher (Vice Principal)

The faculty views Health Science courses as a profession which makes a definite contribution to Primary Health Care. The scope of paramedical courses includes the prevention of disease, the promotion of health consciousness among individuals, families and community and the care for the sick, injured and infirm in the Hospitals and Community. The concept of comprehensive Health Sciences includes care during illness, care. Health Sciences / Nursing are a dynamic therapeutic and the educative process of meeting the health needs of the society. Effective professional education requires an appropriate connection between the art and science of professional practice.

The faculty perceives education and learning as a process of behavioral change which may be brought about in a climate of mutual trust and understanding. Education for living and for the practice of Health Sciences is based on an understanding of man derived from knowledge of the humanities psychological, social, and biological and physical sciences of human beings. Health as an applied science develops its theory through the analysis and synthesis of observation derived from the care of people in a variety of settings. There should be a constant enlargement of theory directed towards the improvement of Health Sciences practice through scholarly inquiry and research. The faculty accepts its responsibility to make provision in this program for the continued development of the student as an individual citizen and as a professional Institute of Health Sciences.

BS PROGRAMS



DPT
(5 Years)

OTT
(4 Years)

RIT
(4 Years)

HND
(4 Years)

MLT
(4 Years)

BBA
(4 Years)

Microbiology
(4 Years)

Biochemistry
(4 Years)

DIPLOMA COURSES

- MLT (2 Years)
- PHYSIOTHERAPY (2 Years)
- OTT (2 Years)
- RIT (2 Years)
- DISPENSER (2 Years)

PHARMACY TECHNICIAN

- B CATEGORY (2 Years)

NURSING COURSES

- LHV (2 Years)
- CNA (2 Years)
- CMW (2 Years)




XRAY

Students Summary

Total no. of courses offered	16
Total Students	1834
Total no. of students enrolled in the Year 2024-25	385
Total no. of students graduated in the Year 2024-25	276

Course Details	Total Students in 2024-25	Students Enrolled in 2024-25	Students Graduated in 2024-25
Institute of Health Sciences			
Pharm D (Doctor of Pharmacy)	23	23	0
DPT (Doctor of Physical Therapy)	154	26	11
BS-MLT (Medical Lab Technology)	136	17	35
BS-OTT (Operation Theater Technology)	108	16	30
BS-RIT (Radiography and Imaging Technology)	137	29	44
BS-HND (Human Nutrition and Dietetics)	48	00	36
BS-Microbiology	13	0	14
Institute of Paramedical Sciences			
Medical Lab Technician	109	6	11
Operations Theater Technician	190	20	5
Radiology Technician	25	3	1

Physiotherapy Technician	0	0	0
Medical Dispensing	151	12	8
Anesthesia Technology	2	2	0
School of Nursing			
CNA-Certified Nursing Assistant	106	30	11
CMW-Community Midwifery	89	30	28
LHV-Lady Health Visitor	196	100	49
Institute of Pharmacy			
Pharmaceutical Technology	274	71	65

Auditor's Report

&

Audited Financial Statements

Laeeque Rafiq Foundation

FY 2024-25

Year Ending June 30, 2025

GHAZI & CO.
CHARTERED ACCOUNTANTS

Auditors' Report

Opinion

We have audited the financial statements of **Laeeque Rafiq Foundation,** *(Yaqub Centre) Shara-e-Rashid, Vehari Road, Multan,* which comprise the statement of financial position as at June 30, 2025, and the statement of income and expenditure, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, (or give a true and fair view of) the financial position of **Laeeque Rafiq Foundation,** *(Yaqub Centre) Shara-e-Rashid, Vehari Road, Multan* and of its financial performance and its cash flows for the year then ended in accordance with the approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the **Laeeque Rafiq Foundation,** *(Yaqub Centre) Shara-e-Rashid, Vehari Road, Multan* in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (The code), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management

The management committee is responsible for the preparation and fair presentation of the financial statements in accordance with the approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the management committee determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management committee is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ghazi and Company
Chartered Accountants
Audit Engagement Partner:
Muhammad Younas Ghazi
Date: 23 September 2025
Multan
(3+1) - (H&C)

Laeeque Rafiq Foundation

(Yaqub Centre) Shara-e-Rashid, Vehari Road, Multan

Statement of Financial Position

As at June 30, 2025

Assets	Note	2025 Rupees	2024 Rupees
Non current assets			
Property, plant and equipment	4	346,742,104	336,755,741
Long term deposits	5	841,938	841,938
		347,584,042	337,597,679
Current assets			
Stock and stores		7,924,952	7,511,245
Loans and advances	6	25,877,551	18,563,003
Tax refunds due from the Government		4,806,677	438,380
Cash and bank balances	7	4,752,132	1,071,329
		43,361,312	27,583,957
		390,945,354	365,181,636
Fund and liabilities			
General fund			
Balance as at July 01,		340,894,923	349,341,332
Surplus/(deficit) for the year		4,957,612	(8,446,409)
		345,852,535	340,894,923
Current liabilities			
Accrued and other liabilities	8	45,092,819	24,286,713
		390,945,354	365,181,636

The annexed notes from 01 to 15 form an integral part of these financial statements.

President **General Secretary** **Treasurer**

GHAZI AND COMPANY Chartered Accountants MULTAN

Laeeque Rafiq Foundation

(Yaqub Centre) Shara-e-Rashid, Vehari Road, Multan

Statement of Income and Expenditure

For the year ended June 30, 2025

	Note	2025 Rupees	2024 Rupees
Income			
Donation		115,439,861	89,909,760
Laeeque Rafiq Hospital receipts	9	237,007,996	164,529,389
LRIHS fee	10	69,048,823	72,399,900
Agri income		496,806	578,500
Bank profit		194,758	336,375
Miscellaneous		710,050	755,704
		422,898,294	328,509,628
Expenditure			
Laeeque Rafiq Hospital expenses	11	403,353,360	326,717,311
Administrative expenses	12	14,557,339	10,169,609
Finance cost	13	29,983	69,117
		417,940,682	336,956,037
Surplus/(deficit) for the year carried to statement of financial position		4,957,612	(8,446,409)

The annexed notes from 01 to 15 form an integral part of these financial statements.

President **General Secretary** **Treasurer**

GHAZI AND COMPANY
MULTAN
Chartered Accountants

Laeeque Rafiq Foundation

(Yaqub Centre) Shara-e-Rashid, Vehari Road, Multan

Statement of Cash Flows

For the year ended June 30, 2025

	Note	2025 Rupees	2024 Rupees
Cash flows from operating activities			
Surplus/(deficit) for the year		4,957,612	(8,446,409)
Adjustments for non cash charges and other items:			
Depreciation	4.1	21,079,015	18,760,141
Finance cost	13	29,983	69,117
		21,108,998	18,829,258
Operating cash before working capital changes		26,066,610	10,382,849
Changes in working capital			
(Increase)/decrease in current assets:			
Stock and stores		(413,707)	(307,000)
Loans and advances		(7,289,303)	17,982,996
Tax refunds due from the Government		(4,368,297)	-
		(12,071,307)	17,675,996
(Decrease)/increase/ in current liabilities:			
Accrued and other liabilities		20,806,106	(19,620,967)
		8,734,799	(1,944,971)
Cash generated from operations		34,801,409	8,437,878
Finance cost paid		(29,983)	(69,117)
Income tax paid		(25,245)	(50,457)
		(55,228)	(119,574)
Net cash generated from operating activities		34,746,181	8,318,304
Cash flows from investing activities			
Capital expenditure on operating fixed assets		(20,078,658)	(3,720,884)
Capital expenditure on work-in-progress		(10,986,720)	(5,419,538)
Net cash used in investing activities		(31,065,378)	(9,140,422)
Cash flows from financing activities			
Net cash generated from financing activities		-	-
Net increase/(decrease) in cash and cash equivalents		3,680,803	(822,118)
Cash and cash equivalents - at beginning of the year		1,071,329	1,893,447
Cash and cash equivalents - at end of the year		4,752,132	1,071,329

The annexed notes from 01 to 15 form an integral part of these financial statements.

President **General Secretary** **Treasurer**

GHAZI AND COMPANY MULTAN Chartered Accountants

Targets/ Achievements/ Accreditations

- Received Regular license from Punjab Healthcare Commission



RL No. 2062400126

Punjab Healthcare Commission

Regular License

This is to certify that

Laeeque Rafiq Hospital

Yaqoob Nagar 19 KM Bahawalpur Road,
Multan

لئیق رفیق ہسپتال

یعقوب نگر 19 کلومیٹر بہاولپور روڈ، ملتان

is licensed as Private Healthcare Establishment with the Punjab Healthcare Commission under section 16 of the Punjab Healthcare Commission Act 2010 to provide services as a Hospital

Valid Upto: 22nd May 2030

Head of Registration & Licensing

Chief Executive Officer

- Started Patient Services in Shamshad Begum Haemo-Dialysis Unit at Laeeque Rafqi Hospital





- Dupatta Ceremony of Laeeque Rafiq School of Nursing was held on May 11, 2024.
- Groundbreaking of Dialysis Ward at Laeeque Rafiq Hospital existing building.

- The Laeeque Rafiq Hospital team conducted a comprehensive fire safety drill for newly hired employees. The primary objective was to familiarize them with essential safety measures, evacuation procedures, and effective responses in case of a fire emergency within the hospital premises.

  During the drill, participants learned about the following key aspects:

  Fire Prevention: Understanding common causes of fires and how to prevent them.

  Emergency Exits: Identifying exit routes, fire exits, and assembly points.

  Fire Extinguishers: Proper usage of fire extinguishers and their types.

  Evacuation Procedures: Clear instructions on orderly evacuation during a fire alarm.

  Communication: Effective communication among staff members during emergencies.

  Role-Specific Training: Tailored guidance for different roles (e.g., nurses, doctors, administrative staff).

  The drill emphasized the importance of quick thinking, teamwork, and maintaining calm under pressure. By actively participating in the exercise, new employees gained confidence in their ability to respond effectively to real-life fire incidents.



LRF
Laeeque Rafiq Foundation

لیّق رفیق فاؤنڈیشن

Laeeque Rafiq Hospital

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لیّق رفیق ہسپتال

یعقوب نگر، رکن آباد، 19Km بہاولپور روڈ، ملتان

فون: +92-614377202 فیکس: +92-614377272

ای میل: info@lrhospital.org ویب سائٹ: www.lrhospital.org